

GLOBE Charter School Bylaws

Vision Statement:

GLOBE Charter School educates Kindergarten through Sixth Grade students academically, emotionally, and socially to become involved and productive citizens of the world.

Mission Statement:

GLOBE Charter School's Core Principals are:

- Maintaining High Academic Expectations
- Inspiring Student Learning
- Fostering a Caring Community
- Connecting with the World
- Preparing Students for Life

These assist our students in acquiring essential academic and personal skills necessary to make a positive difference in their world.

**BY-LAWS
OF
GLOBE CHARTER SCHOOL
(HEREINAFTER THE "CORPORATION")**

ARTICLE I.

Offices

Section 1.1 Principle Office.

The Principle office of the corporation shall be located in El Paso County, Colorado.

Section 1.2 Registered Office.

The registered office of the corporation required by the laws of the State of Colorado to be maintained in Colorado may be, but need not be, identical with the principle office and the address of the registered office may be changed from time to time by the board of directors.

ARTICLE II.

Members

Section 2.1 Members

Members are defined as: Each parent or legal guardian of a child enrolled in GLOBE Charter School, full or part time employees of GLOBE Charter School, with the exception of substitute/guest teachers, and any Associate Member or Family Associate Member in good standing.

- a. Associate Members are defined as interested and involved community members who complete an application, sign a volunteer waiver and complete the required number of volunteer hours each quarter. Hours per quarter to be set at 10 hours a quarter.
- b. Membership in Good Standing will terminate at the end of the current school year.

ARTICLE III.

Board of Directors

Section 3.1 General Powers.

The business and affairs of the corporation shall be managed by its Board of Directors, according to any pertinent Federal laws, laws of the state of Colorado, the Articles of Incorporation, or these Bylaws. The board may delegate such management functions of the corporation to Working Committees and administration to the extent that such delegation is in the best interests of the corporation and the charter school.

The purpose of the Board, on behalf of the students, parents, teachers and residents of El Paso County, District #11 is to see to it that GLOBE CHARTER SCHOOL achieves the mission statement. The members must represent loyalty to the interests of the corporation and GLOBE Charter School and will respect the confidentiality appropriate to issues of a sensitive nature. The

function and duties of the Board of Directors is to manage the affairs of the corporation, except as otherwise provided.

- a. **Management.** The Board is responsible for the following of policy and the hiring of the Administration who will carry out its policy through the development and implementation of policies and procedures.
- b. **Financial Responsibility.** The Board is responsible adopting a budget that will provide the financial basis for buildings, staff, materials and equipment, which will enable GLOBE to carry out the educational program. The Board is responsible to ensure proper use of, and accounting for, all school funds.
- c. **School facilities.** The Board is responsible for determining school housing needs, for communicating these needs to the community, for purchasing sites, and for approving building plans that will support and enhance the educational program.
- d. **Judicial.** The Board is responsible for acting as a court of appeals for school staff members, students and the public when there are conflicts involving policies and their fair implementation.

Section 3.2 Number, Tenure and Qualifications of Board of Directors,

- a. Members of the Board of Directors shall be at least eighteen (18) years of age and not employed by GLOBE Charter School.
- b. The number of elected Directors of the corporation shall be no less than five (5) and no more than seven (7), and the total number of Directors may be as high as nine (9) with appointed Directors At Large.
- c. Up to seven (7) and no less than five (5) Directors shall be elected to serve for a term of two (2) years, with Directors being elected by a vote of the membership of the corporation. These elections shall be held in February of each year in connection with the Village Assembly for positions coming open in that year. The number of director seats open for an election is in staggering terms of approximately equal numbers each year, allowing for continuity. Seats are assigned a unique number that serves no other purpose but to track the tenure of the seat should the seat need to be filled due to a resignation.
 1. Two (2) additional Directors At Large may be appointed by the Board as needed.
- d. Said Directors appointed by the Board of Section 3.2 subsection C-1, shall not be Members. These appointed Directors At Large shall be a person(s) of the community at large and shall serve a term of 1 year from the date of appointment.
- e. A Director may be removed in the manner provided by the laws of the State of Colorado, or as otherwise proved in these Bylaws.
- f. A former employee may be elected to the Board of Directors upon the termination of their employment. Said employment termination must have been in good standing. Former employees considered eligible for re-hire may be candidates for election.
- g. Any Director may resign at any time by giving written notice to the President or the Secretary of the Board of Directors. Such resignation shall take effect at the time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. In the event of a vacancy due to death, disability, resignation or other circumstance of a director, the Board shall appoint a member, by majority vote of the remaining members, from among volunteers for the position. This appointment shall be effective until the next scheduled election. The

Director elect will hold the position for the remainder of the tenure of that specific numbered seat.

- h. If a Director misses three (3) regularly scheduled monthly meetings in a calendar year, or fails to meet other stated obligations of directors, and if such failure is confirmed by a majority vote of the Board of Directors, they will be considered to have resigned their position at the time of the vote and a replacement can be appointed to fulfill that directors term as stated in section 3.4.
- i. All Directors will be required to complete a formal training process that includes approved outside training resources approved by the Charters authorizing body within 180 days of election or appointment of said Director or said Director may be dismissed by a majority vote of the Board.

Section 3.3 Board officers and responsibilities.

The officers of the Board shall consist of one president and one secretary as required by law. In addition the Board may also have one vice-president, and one treasurer. The term of such offices shall be for a period of one (1) year or until such time as their respective successors are duly elected and qualified. Election of officers, as needed, takes place in April after the newly elected Board is seated. Officers may be removed, or renamed as needed, by majority vote of the Board of Directors at any time.

- a. Subject to the direction and accountability of the Board of Directors, the president will ensure the integrity and fulfillment of the Board's process. The president will have general responsibility of the affairs and business of the corporation, occasionally representing the Board, with the Board's knowledge and approval. The president of the Board of Directors shall preside over all meetings of the Board of Directors.
- b. The vice-president shall assist the president and perform duties as may be required. In the absence of the president, the vice president shall assume the responsibilities and perform the duties of the president.
- c. The secretary shall keep the minutes of the proceedings of the executive committees, advisory committees, village assemblies and the Board of Directors. The secretary will see that all notices are duly posted in accordance with the provisions of the governance policies and/or as required by law, and will keep at the corporation's office a record containing the names and addresses of all Board members and other records as designated by the Board. The secretary is also responsible for maintaining confidential executive session records and purging said records after the required two years hold on a quarterly basis.
- d. The president may designate a person other than the secretary to record the minutes of their respective meetings. Any books, records and/or minutes of the corporation may be in any form capable of being converted into a written document within a reasonable time.
- e. The treasurer shall be the chief financial officer of the corporation and shall act as the liaison for financial matters between the Board of Directors, Administration, and the contracted accounting agent (s) of the corporation. The treasurer shall also perform all other duties incident to that office, including the compilation and reporting to the Board of the various financial matters of the corporation. The treasurer may delegate these financial duties to contracted accounting agent(s) or employee(s) of the corporation.

Section 3.4 Board and Relationships

The Board of Directors shall employ an Administration who shall be solely responsible for managing the corporation on behalf of the Board of Directors in a manner consistent with the purposes of GLOBE Charter School, Inc.

- a. Only decisions of the Board of Directors acting within their specified powers are binding on the Administration.
- b. The Board of Directors will evaluate the Administration once yearly, and refrain from evaluating, either formally or informally, any staff other than the Administration.
- c. The Board of Directors will evaluate the Administrations performance with a District and CDE approved rubric for administrative evaluations.
- d. The Administration is authorized to make all decisions, take all actions, establish all practices and develop all activities within the adopted policies and procedures.
- e. The Administration is the Board of Directors' only link to operational achievement and conduct, so that all authority and accountability of staff, parents and volunteers is considered the authority and accountability of the Administration

Section 3.5 Annual and Regular Meetings.

The Annual meeting of the Corporation shall be held without other notice than this bylaw once a year in February and shall constitute its annual meeting. The Board of Directors may provide by resolution the time and place, either within or outside Colorado, for the holding of additional regular meetings without other notice than such resolution. The Annual meeting will be when and where members to the Board of Directors are elected.

Regular meetings will be held monthly unless otherwise decided by majority vote of the Board of Directors.

- a. The Board President will set the agenda for the meeting. The agenda will usually include items from the previous meeting, monitoring data, information and business, committee, and liaison items. Board members must get agenda items to the president at least seventy-two (72) hours in advance of board meetings. The agenda will be posted no less than twenty-four (24) hours before the meeting on the school's main bulletin board. The agenda will identify, as such, items which are informational only, or actionable, and all agenda items will be aligned with Board policy.
- b. A Director will be considered in attendance if he/she can hear, understand and participate, in real time, in any and all required discussions that pertain to said meeting; this includes participation through electronic media (speaker phone, web cam, closed circuit, etc).
 - 1 By majority vote of the Board of Directors, the Board of Directors may suspend section 3.5 § b and deny the continued use of this section 3.5 § b for a specific period time or indefinite.
- c. All Board meetings are open to the public except that, upon a 2/3 vote of the Board members present, an executive session may be held to discuss any topic as allowed by law.

- d. Any member of the school community will be given the opportunity to address the Board during the Comments section on the agenda. Comments must be respectful and non-slanderous. The Board of Directors reserves the right to ask any person acting in a disrespectful or disruptive way to leave the meeting. There is a time limit of three (3) minutes per person for public comment.
- e. The most current published edition of Roberts rules of order, shall govern procedures in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and special rules that the Board of Directors may adopt.

Section 3.6 Special Meetings.

Special meetings of the Board of Directors may be called by or at the request of the president or any two directors. The person or persons authorized to call special meetings of the Board of Directors may fix any place, either within or outside Colorado, as the place for holding any special meeting of the board of directors called by them.

Section 3.7 Notice.

Notice of any regular or special meeting shall be given to members of the Board of Directors at least five (5) days prior to the meeting by written notice delivered personally, private carrier or mailed to each director at their business address, or by notice given at least two (2) days prior to the meeting by e-mail, or other similar device. If mailed, such notice shall be deemed to be delivered three (3) days after such notice is deposited in the United States mail so addressed, with postage thereon prepaid. Notice may be communicated by a newspaper of general circulation in the area where published.

A director waives notice of a regular or special meeting by attending or participating in the meeting or the transaction -of business at the meeting.

Proper notice will be given to the public and membership as required by law including the purpose for which the meeting has been called.

Section 3.8 Quorum.

With the Board size being flexible as stated in these Bylaws section 3.2 (b) then a majority of the “seated” members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. Seated director is defined as a person who has been elected or appointed as a director to the Board of Directors. If less than such a quorum is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice, for a period not to exceed 60 days at any one adjournment.

Section 3.9 Manner of Acting.

The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 3.10 Compensation.

By resolution of the Board of Directors, any director may be paid any one or more of the following: expenses incurred, if any, in attending the meeting; or such other compensation as the

corporation and the director may reasonably agree upon. Funds must be available in a specified line item for such compensation. No such payment shall preclude any director from serving the corporation in any other capacity and receiving compensation therefore. Any compensation made to any Director shall be disclosed and publically acknowledged at the next meeting.

Section 3.11 Presumption of Assent.

A director of the corporation who is present at a meeting of the Board of Directors or committee of the board at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless (i) that director objects at the beginning of the meeting to the holding of the meeting or the transaction of business at the meeting; or (ii) contemporaneously requests that dissent be entered in the minutes of the meeting; or (iii) gives written notice of dissent to the presiding officer of the meeting before its adjournment or delivers such dissent by registered mail to the secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent as to a specific action taken at a meeting of the board of directors or a committee of the board shall not be available to a director who voted in favor of such action.

Section 3.12 Advisory or Standing Committees.

3.12.1 The Board of Directors, by resolution adopted by a majority of the full Board of Directors, shall appoint advisory or standing committees to the Board of Directors who, by such appointment, shall not be deemed to be directors, officers or employees of the corporation and whose functions shall not include participation in the operation or management of the corporation. Members of the Board of Directors shall be entitled to serve on advisory or standing committees. All action must be within the scope of limitations as designated by the Board of Directors. Once the purpose of the Advisory Committee is achieved, the committee will be disbanded.

3.12.2 Standing committee members will be responsible for gathering information, exploring options, reporting on progress made toward meeting goals, and bringing recommendations to the Board of Directors for discussion and action.

3.12.3 All committees may consist of board members, parent volunteers, any interested members, and administrative staff or faculty, and are appointed by the Board of Directors.

Section 3.13 Standard of Care.

Directors shall perform their duties, including those as a member of any committee of the board upon which they may serve, in good faith, in a manner reasonably believed to be in the best interests of, the corporation, and with such care as an ordinarily prudent person in a like position would use under similar circumstances. In performing their duties, directors shall be entitled to rely on information, opinions, reports, or statements; including financial statements and other financial data, in each case prepared or presented by the persons herein designated; but such directors shall not be considered to be acting in good faith if that director has knowledge concerning the matter in question that would cause such reliance to be unwarranted. A director

who so performs their duties shall not have any liability by reason of being or having been a director of the corporation.

The designated persons on whom a director is entitled to rely are: (i) one or more officers or employees of the corporation whom the director reasonably believes to be reliable and competent in the matters presented ; (ii) counsel, public accountants, or other persons as to matters which the director reasonably believes to be within such persons' professional or expert competence ; or (iii) a committee of the board or an advisory committee upon which the director does not serve, duly designated in accordance with Sections 3.12 of these Bylaws, as to matters within its designated authority, which committee the director reasonably believes to merit confidence.

Section 3.14 Indemnification.

No officer or director shall be personally liable for any obligations of the corporation or for any duties or obligations arising out of any acts or conduct of said officer or director performed for or on behalf of the corporation. The corporation shall, and does hereby, indemnify and hold harmless each person and their heirs and personal representatives who shall serve at any time hereafter as a director or officer of the corporation, from and against any and all claims, judgments and liabilities to which such persons shall become subject by reason of either heretofore or hereafter serving as a director or officer of the corporation, or by reason of any action alleged to have been heretofore or hereafter taken or refrained from by any such director or officer, and, shall reimburse each such director or officer for all legal and other expenses reasonably incurred in connection with the defense of any such claim or liability ; including the power to defend such person from all suits or claims as provided for under the provisions of the Colorado Nonprofit Corporation Act or the corporation code of any state in which the corporation transacts business ; provided, however, that no such person shall be indemnified against, or be reimbursed for, any expense incurred in connection with any claim or liability arising out of such person's own negligence or willful misconduct . The rights accruing to any person under the foregoing provisions of this section shall not exclude any other right to which such person may lawfully be entitled, nor shall anything herein contained restrict the right of the corporation to indemnify or reimburse such person in any proper case, even though not specifically herein provided for. The corporation, its directors, officers, employees and agents shall be fully protected in taking any action or making any payment or in refusing to do so in reliance upon the advice of counsel. The indemnification herein provided shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any bylaw, agreement, vote of directors or otherwise, both as to action in an official capacity and as to such person who has ceased to be a director, officer, employee, or agent, and shall: inure to the benefit of the heirs and personal representatives of such person.

Section 3.15 Insurance

By action of the board of directors, notwithstanding any interest of the directors in the action, the corporation may purchase and maintain insurance, as the board of directors deems appropriate, on behalf of any person who is or was a director, officer, employee, fiduciary, or agent of the corporation, or who, while a director, officer, employee, fiduciary or agent of the corporation, is or was serving at -the request of the corporation as a director, officer, partner, trustee, employer, fiduciary or agent of any other foreign or domestic corporation or of any partnership, joint venture, trust, other enterprise, or employee benefit plan, against any liability asserted against, or

incurred by, that person in any such capacity or arising out of their status, whether or not the corporation would have the power to indemnify that person against such liability under the provisions of these Bylaws or applicable law.

Section 3.16 Elections

Elections for the Board of Directors

- a. Elections for the Board of Directors shall be run by an election committee comprised of one Board member not seeking reelection, one member of the staff and 3 parent members.
- b. Elections of the Board of Directors shall take place at the annual meeting in February.
- c. Members of the Corporation shall vote for candidates for members of the Board by secret ballot.
- d. Voting by general membership shall be by ballot and returned in person or by mail within the guidelines of elections as designed by policy. Voting may take place over a period of time as decided by election committee.
- e. Members may vote for as many candidates as there are vacancies to be filled.
- f. Election of the members of the Board will be determined by a plurality of the votes cast, when a minimum of 25% of the membership has cast a vote.
- g. The term of office will start at the next scheduled Board of Directors meeting.
- h. The Election Committee will run all elections for the Board and tabulate results, which they shall certify to the Board at the first Board meeting following the conclusion of the election.
- i. All ballots must be kept in a secure location by the Board of Directors for a period of not less than Ninety (90) days from the election.
- j. Absentee Ballots must be available upon request. The election committee shall post 10 days in advance of the location of where to receive an absentee ballot.

Section 3.17 Recall

Recall of a Member of the Board of Directors:

- a. The recall election process shall be initiated when the Board of Directors is presented with a petition stating the Board Member's name, the reason for removal, the name(s) of the person(s) responsible for the petition, and the signatures of 10% of the voting membership no less than fourteen (14) days prior to the next regularly scheduled Board meeting.
- b. So as to prevent interference with the learning environment, such petitions may not be solicited on school grounds from one hour before school starts until one hour after school ends.
- c. Once the Board of Directors receives a valid petition, the Board will be compelled to add the petition as an item on the agenda at the next regular Board meeting.
- d. If, after the petition is discussed at the Board meeting, it is not withdrawn, the Board will hold a Special Election conforming to Section 3.16 § e (Elections) of the Bylaws one (1) month after the Board meeting. The ballot will state the Board Member's name, the reason for removal, the name(s) of the person(s) responsible for the petition, and will ask whether or not the Board Member in question shall be removed or retained. The ballot will also include the names of replacement candidates.

- e. In order for the Board Member to be removed, at least fifty-one percent (51%) of ballots must be in favor of the amendment and at least twenty-five percent (25%) of the membership must have cast ballots in the recall election.
- f. In the event a Board Member is successfully removed, the vacancy will be filled from the replacement candidates as provided for in Section 3.16 § e
- g. This recall policy includes both elected and appointed Board members.

Section 3.21 Encumbrances

The signatures of at least two members of the executive committee of the Board of Directors are required on all contracts that encumber the Corporation. When appropriate, the Administration may sign operational contracts that are for less than Twenty-Five Hundred dollars (\$2500.00). The Administration is not authorized to sign multi-year contracts. Any purchases over \$2500.00 must have board approval.

ARTICLE IV

Amending Bylaws

Section 4.1 All bylaw changes to include additions, changes, and deletions, must be voted on by the membership during general elections in February each year. Any member may propose an amendment by providing the Board with the proposal signed by at least ten percent (10%) of the membership. Proposed Amendments must be received by the Board of Directors by the January board meeting of the year of which they are requested to change to give sufficient time for appropriate legal, ethical, and policy review. All changes made to the bylaws must be dated and added under Article VI Amendments in order of adoption.

Section 4.2 Percentages

In order for any amendment presented to the general membership to pass, at least fifty-one percent (51%) of ballots must be in favor of the amendment and at least twenty-five percent (25%) of the membership must have cast ballots.

ARTICLE V: COMPLIANCE

If any section of these Bylaws are found to be in violation of school district, State of Colorado, or Federal guidelines of law, that section shall be rendered invalid, but the remaining Bylaws shall remain in force as though such invalid section were not part of these by-laws.

ARTICLE VI: AMENDMENTS

All amendments are listed and dated below:

Amended and adopted 02/2016

Section 3.2 item h which read:

- h. If a Director misses three (3) regularly scheduled monthly meetings in a row, or fails to meet other stated obligations of directors, and if such failure is confirmed by a majority vote of the Board of Directors, they will be considered to have resigned their position at the time of the vote and a replacement can be appointed to fulfill that directors term as stated in section 3.4.

Has been changed to read:

- h. If a Director misses three (3) regularly scheduled monthly meetings in a *calendar year*, or fails to meet other stated obligations of directors, and if such failure is confirmed by a majority vote of the Board of Directors, they will be considered to have resigned their position at the time of the vote and a replacement can be appointed to fulfill that directors term as stated in section 3.4.

Amended and adopted 02/2015

Section 3.4 item b which read:

- b. The Board of Directors will evaluate the Administration twice yearly, once in December and once in June, and refrain from evaluating, either formally or informally, any staff other than the Administration.

Has been changed to read:

- b. The Board of Directors will evaluate the Administration once yearly, and refrain from evaluating, either formally or informally, any staff other than the Administration.

This change aligns us with the CDE requirements for evaluating Administration and gives the Board of Directors the time and ability to best use the new evaluation tools that are available.

No Amendments 2014

Amended and adopted 02/2013

1)

Section 3.4 Board and Relationships sub section 1 and 2 which read:

1. The members of the corporation may elect a Primary Parent Liaison and a Secondary Parent Liaison at the Village Assembly during the Annual meeting in February. The parent liaison shall be identified as the primary, but by no means the only, channel of communication between the parents of attending students at Globe Charter School and the Board.
 - a. The Parent Liaison shall hold a term of one (1) year, and can be held to all the same standards, policies and procedures of a seating member of the board of directors, but shall not have a vote within the board.

2. The teaching staff of GLOBE Charter school shall elect a Primary Teacher Liaison and a Secondary Teacher Liaison in August. The teacher liaison shall be identified as the primary but by no means the only, channel of communication between the Teachers and the Board.
 - a. The Teacher Liaison shall hold a term of one (1) school contract year, and can be held to all the same standards, policies and procedures as governed by the Administration, but shall not have a vote within the Board

will be removed. These are outdated and unused positions that can be created through policy to accommodate any future need.

2)

Section 3.4 Board and Relationships article c which reads:

- c. The Board of Directors will view the Administration's performance as identical to the corporation's performance, so that the corporation's accomplishment of Board-stated goals will be viewed as successful Administration performances.

Will be changed to read

- c. The Board of Directors will evaluate the Administrations performance with a District and CDE approved rubric for administrative evaluations.

Amended and adopted 02/21.2012

Section 2.1 Members

Members are defined as: Each parent or legal guardian of a child enrolled in GLOBE Charter School, full or part time employees of GLOBE Charter School, with the exception of substitute/guest teachers, and any Associate Member or Family Associate Member in good standing.

Section 3.1 General Powers.

The business and affairs of the corporation shall be managed by its Board of Directors, according to any pertinent Federal laws, laws of the state of Colorado, the Articles of Incorporation, or these Bylaws. The board may delegate such management functions of the corporation to Working Committees and administration to the extent that such delegation is in the best interests of the corporation and the charter school

Section 3.2 Number, Tenure and Qualifications of Board of Directors,

1. Members of the Board of Directors shall be at least eighteen (18) years of age and not employed by GLOBE Charter School.

2. The number of elected Directors of the corporation shall be no less than five (5) and no more than seven (7), and the total number of Directors may be as high as nine (9) with appointed Directors At Large.
3. Up to seven (7) and no less than five (5) Directors shall be elected to serve for a term of two (2) years, with Directors being elected by a vote of the membership of the corporation. These elections shall be held in February of each year in connection with the Village Assembly for positions coming open in that year. The number of director seats open for an election is in staggering terms of approximately equal numbers each year, allowing for continuity. Seats are assigned a unique number that serves no other purpose but to track the tenure of the seat should the seat need to be filled due to a resignation.
4. Two (2) additional Directors At Large may be appointed by the Board as needed.
5. Said Directors appointed by the Board of Section 3.2 subsection C-1, shall not be Members. These appointed Directors At Large shall be a person(s) of the community at large and shall serve a term of 1 year from the date of appointment.
6. A Director may be removed in the manner provided by the laws of the State of Colorado, or as otherwise proved in these Bylaws.
7. A former employee may be elected to the Board of Directors upon the termination of their employment. Said employment termination must have been in good standing. Former employees considered eligible for re-hire may be candidates for election.

Section 3.3 Board officers and responsibilities.

The officers of the Board shall consist of one president and one secretary as required by law. In addition the Board may also have one vice-president, and one treasurer. The term of such offices shall be for a period of one (1) year or until such time as their respective successors are duly elected and qualified. Election of officers, as needed, takes place in April after the newly elected Board is seated. Officers may be removed, or renamed as needed, by majority vote of the Board of Directors at any time.

...

- e. The treasurer shall be the chief financial officer of the corporation and shall act as the liaison for financial matters between the Board of Directors, Administration, and the contracted accounting agent (s) of the corporation. The treasurer shall also perform all other duties incident to that office, including the compilation and reporting to the Board of the various financial matters of the corporation. The treasurer may delegate these financial duties to contracted accounting agent(s) or employee(s) of the corporation.

Section 3.4 Board and Relationships

- b. The Board of Directors will evaluate the Administration twice yearly, once in December and once in June, and refrain from evaluating, either formally or
1. The members of the corporation may elect a Primary Parent Liaison and a

Section 3.21 Encumbrances

The signatures of at least two members of the executive committee of the Board of Directors are required on all contracts that encumber the Corporation. When appropriate, the Administration may sign operational contracts that are for less than Twenty-Five Hundred dollars (\$2500.00.). The Administration is not authorized to sign multi-year contracts. Any purchases over \$2500.00 must have board approval.

ARTICLE VI: AMENDMENTS

All amendments are listed and dated below.

Amended and adopted 02/15.2011

Amendments to Section 3.17 Recall

Removed from § d: 3.19(e)

Added to § d: 3.16 § e

Removed from § f: 3.20(f)

Added to §f: 3.16 § e

Amendments to Section 3.5 Annual and Regular Meetings. §b

- 1 By majority vote of the Board of Directors, the Board of Directors may suspend section 3.5 § b and deny the continued use of this section 3.5 § b for a specific period time or indefinite.

Removed from Section 3.5 Annual and Regular Meetings. §e

The rules of Robert's Rules of Order, Revised,

Amendments to Section 3.5 Annual and Regular Meetings. §e

The most current published edition of Roberts rules of order

Amendments to Section 3.2 Number, Tenure and Qualifications of Board of Directors, §i

Removed: 30

Added: 180[days...]

Amendments to Section 3.1 General Powers

Removed: Administration hereinafter refers to the Director of Education and Business Manager.

Added Administration hereinafter refers to any and/or all the Director of Education, Business Manager, Director of Instructional Leader

Amended and adopted 02/12/2010

Sections 3.1a, 3.3d, 3.4a, 3.4b, 3.4c, 3.4d

Removed “Principal” and added “Administration”

ARTICLE I.

Section 1.1

Removed “Principal” added “Principle”
Removed “principal” added “principle”

Sections 1.2, 3.1,

Removed “principal” and added “principle”

ARTICLE III

Section 3.1

Added “Administration hereinafter refers to the Director of Education and Business Manager.”

Section 3.2

Subsection c.

Added paragraph 1.

“1. Two (2) additional Directors may be appointed by the Board as needed.”

[Amended]Subsection d.

Inserted Subsection d.

“Said Directors appointed by the Board of Section 3.2 subsection C-1, shall not be a members, employees. These appointed Directors shall be person(s) of the community at large and shall serve a term of 1 year.”

Original Subsections “d” amended to Subsection “e”

Original Subsections “e” amended to Subsection “f” and added “Said employment termination must have been in good standing. Former employees considered eligible for re-hire maybe candidates for election”

Original Subsections “f” amended to Subsection “g”

Original Subsections “g” amended to Subsection “h”

Inserted Subsection i. and added “All Directors will be required to complete a formal training process that includes approved outside training resources approved by the Charters authorizing body within 30 days of election or appointment of said Director or said Director may be dismissed by a majority vote of the Board.”

Section 3.3

Added “and”

Removed “and one parent liaison”

Subsection a.

Removed “to outside parties”

Subsection f.

Repealed “The parent liaison shall be identified as the primary, but by no means the only, channel of communication between the parents and the Board.”

Section 3.4

Removed “Principal” from section header

Removed “a” and “Principal” and added “an” “Administration” from header body

Subsection a

Removed “as a body and”

Subsection b

Added “, once in February and once in August”

Added Section 3.4.1 and 3.4.2

“1. The members of the corporation shall elect a Primary Parent Liaison and a Secondary Parent Liaison at the Village Assembly during the Annual meeting in February. The parent liaison shall be identified as the primary, but by no means the only, channel of communication between the parents of attending students at Globe Charter School and the Board.

- a. The Parent Liaison shall hold a term of one (1) year, and can be held to all the same standards, policies and procedures of a seating member of the board of directors, but shall not have a vote within the board

3. The teaching staff of GLOBE Charter school shall elect a Primary Teacher Liaison and Secondary Teacher Liaison in August. The teacher liaison shall be identified as the primary but by no means the only, channel of communication between the Teachers and the Board.
 - a. The Teacher Liaison shall hold a term of one (1) school contract year, and can be held to all the same standards, policies and procedures as governed by the Administration, but shall not have a vote within the Board”

Section 3.5

Subsection a

Added “committee and liaison”

Inserted new language to Subsection b

“A Director will be considered in attendance if he/she can hear, understand and participate, in real time, in any and all required discussions that pertain to said meeting; this includes participation through electronic media (speaker phone, web cam, closed circuit, etc).”

Previous Subsection b moved to Subsection “c”

Previous Subsection c moved to Subsection “d”

Previous Subsection d moved to Subsection “e”

Section 3.10

Added “Any compensation made to any Director shall be disclosed and publically acknowledged at the next meeting.”

Section 3.16

Inserted Subsection j and added “The election committee shall post 10 days in advance of the location of where to receive an absentee ballot”

Section 3.21

Removed “and Assistant Principle”

Removed “ten thousand dollars” and added “Twenty-Five Hundred dollars”

Removed “(\$10,000.) and added “(\$2500.00)”

Removed “Principal” and added “Director of Education”

Removed “Assistant Principal” and added “Business Manager”

Removed “Assistant Principal”

Added “Any purchases over \$2500.00 must have Board approval”

Article IV

Section 4.1

Removed “no later than January 15th of the same year” and added “Proposed Amendments must be received by the Board of Directors by the January board meeting of the year of which they are requested to change to give sufficient time for appropriate legal, ethical, and policy review.”

Removed “changed” and added “changes”